

## Non-Discrimination Policy

Urology Associates complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Urology Associates does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Urology Associates provides free aids and services to people with disabilities to communicate effectively with us, such as:

- \*Qualified sign language interpreters
- \*Written information in other formats (Large print, audio, accessible electronic formats, or other formats).

Urology Associates provides free language services to people whose primary language is not English, such as:

- \*Qualified interpreters
- \*Information written in other languages

If you need these services, contact Urology Associates' Compliance Officer.

If you believe that Urology Associates has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

- \*Urology Associates' Compliance Officer: Tina Turner  
11000 Hefner Pointe Drive  
Oklahoma City, OK 73120  
(405)749-9655 Fax (405)302-7362  
[tturner@urologyokc.com](mailto:tturner@urologyokc.com)

You can also file a civil rights complaint with the U.S. Dept of Health and Human Services, Office of Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at: US. Dept. of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 800-537-7697(TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

This statement is provided in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, regulations of the U.S. Department of Health and Human Services issued pursuant to these statutes at Title 45 Code of Federal Regulations Parts 80, 84, 91, and in accordance with the Affordable Care Act Section 1557.

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 405-749-9655	Atención: Si hablas español, servicios de asistencia con el idioma, de forma gratuita, están disponibles para usted. Llame 405-749-9655
ATTENTION : Si vous parlez français, langue assistance services, gratuitement, à votre disposition. Appelez 405-749-9655	Achtung: Wenn Sie Deutsch sprechen, Sprache, kostenlos, die Ihnen zur Verfügung stehen. Call 405-749-9655
XIM: Yog hais tias koj txawj hais lus Hmoob, lus pab, dawb xwb, yog pab muaj rau koj. Hu rau 405-749-9655	Akiyesi: Ti o ba sọ Yorùbá, èdè iranlowo işẹ, free ti idiyele, ni o wa wa si o. pe 405-749-9655

