

Non-Discrimination Policy

Urology Associates complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Urology Associates does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Urology Associates provides free aids and services to people with disabilities to communicate effectively with us, such as:

- *Qualified sign language interpreters
- *Written information in other formats (Large print, audio, accessible electronic formats, or other formats).

Urology Associates provides free language services to people whose primary language is not English, such as:

- *Qualified interpreters
- *Information written in other languages

If you need these services, contact Urology Associates' Compliance Officer.

If you believe that Urology Associates has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

*Urology Associates' Compliance Officer: Tina Turner
11000 Hefner Pointe Drive
Oklahoma City, OK 73120
(405)749-9655 Fax (405)302-7362
tturner@urologyokc.com

You can also file a civil rights complaint with the U.S. Dept of Health and Human Services, Office of Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at:

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at: US. Dept. of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 800-537-7697(TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

This statement is provided in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, regulations of the U.S. Department of Health and Human Services issued pursuant to these statutes at Title 45 Code of Federal Regulations Parts 80, 84, 91, and in accordance with the Affordable Care Act Section 1557.

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 405-749-9655	Atención: Si hablas español, servicios de asistencia con el idioma, de forma gratuita, están disponibles para usted. Llame 405-749-9655
ATTENTION : Si vous parlez français, langue assistance services, gratuitement, à votre disposition. Appelez 405-749-9655	Achtung: Wenn Sie Deutsch sprechen, Sprache, kostenlos, die Ihnen zur Verfügung stehen. Call 405-749-9655
XIM: Yog hais tias koj txawj hais lus Hmoob, lus pab, dawb xwb, yog pab muaj rau koj. Hu rau 405-749-9655	Akiyesi: Ti o ba sọ Yorùbá, èdè iranlowo işe, free ti idiyele, ni o wa wa si o. pe 405-749-9655

<p>ଓରେଣ୍ଡାନ୍ତିକାଳୀଙ୍କୁ: ଲୁହଁ ଯୁ ନ୍ଯୂ ନ୍ଯୂ ପାଇଲ୍ ମଲଯାଇୁ, ଲାଂଗେଜ୍ ଓର୍ଲ୍ଡିଲ୍ସିଲ୍ସିଲ୍ସ ସେବାପିଲ୍ୟୁ, ଫ୍ରେଣ୍ଡି କାହିଁ ଚାରିଜ୍, ଏବିର ଓରେବେଲବାପିଲ୍ ଦେବ ଯୁ. କାର୍ଲ 405-749-9655</p>	<p>Chú ý: Nếu bạn nói tiếng Việt, các dịch vụ hỗ trợ ngôn ngữ, miễn phí, đang có sẵn cho bạn. Gọi 405-749-9655</p>
<p>Hagsesda: iyuhno hyiwoniha [tsalagi gawonihisdi]. Call 405-749-9655</p>	<p>हिंदी भाषा बोलने की ओर ध्यान: यदि आप की सहायता सेवाएं उपलब्ध हैं, आप मुफ्त chargek कॉल 405-749-9655</p>
<p>注意: 如果你使用的是中文语言的援助服务, 免费的, 可供您使用。呼叫 405-749-9655</p>	<p>注意 : 日本の話をすることは、言語支援サービス、無料、を使用することができます。電話 405-749 -9655</p>
<p>주의: 한국어를 경우 언어 서비스를 무료로 이용할 수 있습니다. 전화 405-749 -9655</p>	<p>Wann du [Deitsch (Pennsylvania German / Dutch)] schwetszscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. 405-749-9655</p>
<p>خدمات لغوية مساعدة، الـعربـيـة تـتـحـدـثـ لـكـنـتـ اـذـاـ بـتـنـبـيـهـ 405-749-9655</p>	<p>خدمات، کمک به گویند، می سخن فارسی زبان به شما اگر بتوجه هستند شما دسترس در رایگان 405-749-9655</p>